Adopted by IDB Board – December 2024

Iron Dog Brigade – Principles for Membership

I. Principles of the Iron Dog Brigade Society

Candidates must meet the primary principles of the Iron Dog Brigade (IDB).

- IDB members contribute a vast amount of their time and/or careers to promote, grow and improve the sport of snowmobiling.
- IDB members abide by the Brigade's Mission; An honorary society dedicated to the fun of snowmobiling.
- IDB members also dedicate themselves to the core values of the IDB.

Considerations:

All IDB candidates have always demonstrated leadership. They do this by their consistent fairness, unbiased decision making and through their relationships. Thus, the candidates will be evaluated on their involvement, contributions and achievement's but will also be judged on their future ability to adhere to the core values of the IDB Society while assisting others to be the new leadership in the sport of snowmobiling.

Core Values:

The Iron Dog Brigade Society is comprised of members from countries of the world that have a presence of snowmobiling within their snow-belts. They have been offered membership into the Iron Dogs because of their contributions.

However, amongst all current members ("Dogs") you will see they embrace, demonstrate and practice many, if not all of the following core values;

- Passion
- / Integrity
- Safety
- Innovation
- Teamwork
- Enthusiasm
- Respect
- Courage
- Humility
- Knowledge

II. Categories of the Iron Dog Brigade Society

Overall:

- Candidates considered must be sponsored by a current IDB member who is considered to be in good standing by the IDB Board of Directors.
- Candidate's applications <u>will only be accepted</u> from IDB members.
- Candidate's applications will only be accepted for individuals, not couples.
- Candidates considered must have a minimum of 20 years involvement in their chosen category for potential membership.
- Candidates considered will be seen as more deserving, at the review of their application, if they have a combined history of Local, State or Provincial, National and International involvement and achievements in their chosen category over their time of involvement.

Volunteer – a candidate whose personal involvement includes a history of volunteer activity at their Local, State or Provincial, National and possibly International involvement. Their achievement's have advanced snowmobiling. They have impacted and changed the future of the sport in recognizable and measurable ways.

Administrator – a candidate who was / is employed with a State or Provincial (government, association, or federation) entity. They were / are responsible for the snowmobile program in their State or Province. They manage and oversee an organization's overall operations, including planning, resource management, policy implementation, communication, leadership, problem-solving, technology, human resources, and finances. Their achievement's have advanced snowmobiling. They have impacted and changed the future of the sport in recognizable and measurable ways.

Industry – a candidate whose business career (employment) has them directly involved in the snowmobile industry. Industry, for the IDB's consideration, could include a current or former snowmobile manufacturer also known as an Original Equipment Manufacturer (OEM). Industry can also mean a candidate whose business career was with an 'aftermarket' manufacturer who has supplied the OEMs and / or is a recognized retailer – provider of snowmobile related products. The candidate's employment may have been with an OEM and aftermarket companies, or multiple combinations. Their achievement's have advanced snowmobiling. They have impacted and changed the future of the sport in recognizable and measurable ways.

II. Categories of the Iron Dog Brigade Society (cont'd)

Media – a candidate who has been / is involved in creating and sharing content with the snowmobile public. Their historical roles could include many aspects of media; writing, editing, managing content, or advertising across various platforms such as print, online websites and social media. Their achievement's have advanced snowmobiling. They have impacted and changed the future of the sport in recognizable and measurable ways.

III. Iron Dog Sponsors - Responsibilities (Only current IDB Members can be IDB Sponsors)

- You are responsible for the timeliness, accuracy and completeness of your candidate's IDB application you are submitting their application.
- Your candidate(s) must have a minimum of 20 years involvement in snowmobiling to qualify to become an Iron Dog.
- Your candidate(s) must meet the principles of the Iron Dog Brigade.
- Your candidate(s) must abide by the mission of the Iron Dog Brigade.
- Your candidate(s) must demonstrate a majority of the core values of the Iron Dog Brigade.
- As sponsor, <u>you must submit</u> a personal letter of support, in the format of a written recommendation, when you submit your candidate's application.
- As sponsor, <u>you are responsible</u> for ensuring the candidate's application is complete prior to you submitting before the deadline.
- As sponsor, <u>you must feel comfortable with the accuracy</u> of his / her achievements listed on their application.
- As sponsor it is your duty responsibility to verify all of your candidate's statements; as to their truthfulness.
- As sponsor <u>you must submit</u> applicant candidates (completed applications by March 1st annually to the Iron Dog Secretary, including all supporting materials and letters of recommendation.
- As sponsor <u>you must ensure</u> the candidate's application <u>must be signed</u> by both yourself (sponsor) and your candidate prior to submission.

IV. Iron Dog Candidates - Instructions

Overall:

- You must use the IDB 'fillable' Official Membership Application only.
- All questions sections requesting an answer reply on the IDB Official Membership Application must be completed or your application will be denied for review.
- On the IDB Official Membership Application it is your personal discretion as to the level and quantity of detail you provide for;
 - Your Chronological resume or Professional summary

• Your most important Snowmobile Accomplishment

- Two (2) and no more than five (5) letters of recommendation must accompany your application. I.e., your colleagues or family.
- When your IDB Sponsor submits your application to the IDB Board of Directors there is no guarantee that as a candidate, you will be successful.
- Following a review of all the applications received by the IDB Board of Directors a formal notification of acceptance or denial as a future member of the IDB will be sent to you (candidate) and your sponsor.
- If the candidate's application is successfully accepted, then along with the notification for IDB membership will be a schedule for all successful candidate' ("Pup's") induction ceremonies held at the next International Snowmobile Congress, generally in early June, annually.

V. Candidate's & Sponsors - Instructions

Must Do:

- All applications for membership <u>must be submitted</u> on ONLY the IDB 'fillable form' Official Membership Application and forwarded by the candidate electronically to their Iron Dog sponsor only.
- The current Iron Dog member (sponsor) <u>must submit</u> their candidate's application with supporting references to the Secretary of the IDB by the required deadline, for proper processing.

VI. Iron Dog Brigade Board of Directors – Responsibilities

- All applications for IDB membership shall be reviewed and confirmed or denied by the Board of Directors. Directors will confirm new "Pups" by a majority vote.
- The Board of Directors have the right to disqualify a candidate if they learn that any of the above principles have not been followed.



IRON DOG BRIGADE

OFFICIAL MEMBERSHIP APPLICATION

This information will be used to review your qualifications for Iron Dog Brigade Membership.

PERSONAL INFORMATION of APPLICANT

Sponsored by:				
Name:				
Home address:				
City:	State/Prov:	Zip:		
Do you have a different address	for correspondence?			
Home Phone:	Cell Phone:			
Email:				
Your date of birth:	Spouse's name:			
The mission of the Iron Dog I the fun of snowmobiling. O snowmobiling to families, o leadership provided by the associations, clubs, media an	our objectives are to p clubs and to the unbe Brigade, by working	romote the fun of liever through the		
1. What category are you app	lying for?			

Volunteer	Administrator	Industry	Media	

- 2. Please put in chronological order a resume or a professional summary of your activities based on your category of choice highlighting your skills, experience and achievements. (WORD COUNT LIMIT: Approximately 1,000 words, 2 sheets of paper attached below) TIP: Type your club news in another document and then paste below.
- **3.** On a personal basis what do you consider your most important snowmobile accomplishment? (WORD COUNT LIMIT: Approximately 1,000 words, 2 sheets of paper attached below) TIP: Type your club news in another document and then paste below.

COMPLETION:

- Application must be received by March 1st for induction to be considered at the June Congress.
- Dues are \$60 per year.
- You will be billed upon acceptance. Dues after the first year are due January 1st & considered delinquent after March 31st of each year.
- The sponsor will return this completed application along with a digital photo.

(Signature of Applicant)

(Date)

(Sponsored by)

(Sponsor Phone)

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Please put in chronological order a resume or a professional summary of your activities based on your category of choice highlighting your skills, experience and achievements.

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On a personal basis what do you consider your most important snowmobile accomplishment?

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